

SOCIAL INCLUSION & COMMUNITY ACTIVATION PROGRAMME (SICAP)

PRESENTATION TO KILDARE LCDC 27TH JAN 2016



SICAP Beneficiary Groups

Disadvantaged Communities	People with a Disability	Roma
Lone Parents	Young Unemployed People living in disadvantaged areas	People who are Unemployed
Children and Families living in Disadvantaged Areas	Travellers	New Communities

SICAP Beneficiaries: 2015 Engagement

Local Community Groups	Children	Individuals
60 Issue and/or Area Based	1,367 Pre-school and school age	1,081 155 aged u25

1081 Individuals: Profile

White Irish
62%



Male
59%



Aged 25-45
57%



Long term
Unemployed
57%



Lower/Upper
second level
education
51%



Marginally
above/below
average
51%



Jobless
Household
40%



Dependent
Children
39%



Experiencing
Financial
Difficulty
20%



Lone Parent
9%



Person with a
Disability
6%



Homelessness
/Discrimination
5%

How does SICAP engage with beneficiaries?

GOAL 1 COMMUNITY DEVELOPMENT	GOAL 2 EDUCATION		GOAL 3 EMPLOYMENT
Community Groups	Children	Adults and Young People	
<ul style="list-style-type: none"> • Local Needs Assessment • Capacity Building • Training & workshops • Participation in decision making 	<ul style="list-style-type: none"> • Reading Support • Homework Clubs • Breakfast Clubs • Summer Camps • Sports Activities • Strengthening Families • Personal Development 	<ul style="list-style-type: none"> • Personal Action Plan • Non-accredited courses • Accredited Modules • Support to progress & remain in education 	<ul style="list-style-type: none"> • Personal Action Plan • C.V. Service & Job seeking skills • Labour Market Training • Work Placement • Pre Enterprise support • Social Enterprise

What are the benefits of SICAP?

GOAL 1 COMMUNITY DEVELOPMENT	GOAL 2 EDUCATION	GOAL 3 EMPLOYMENT	
Community Groups	Children	Adults and Young People	
<ul style="list-style-type: none"> • Increased awareness of community needs • Engagement of community in most disadvantaged areas • Increased local leadership capacity and influence in decision making 	<ul style="list-style-type: none"> • Retention of children at risk of dropping out in education system • Improved reading, behaviour, and attitude • Encourages participation in range of developmental activities 	<ul style="list-style-type: none"> • Increased participation in lifelong learning • Increased capacity, confidence and self esteem • Range of flexible training opportunities 	<ul style="list-style-type: none"> • Better informed of employment opportunities • Improved confidence, knowledge and skills • Greater employability • Improved business viability

Examples of 2015 SICAP Achievements

GOAL 1 COMMUNITY DEVELOPMENT	GOAL 2 EDUCATION		GOAL 3 EMPLOYMENT
Community Groups	Children	Adults and Young People	
<ul style="list-style-type: none"> Needs analysis in 7 areas Maynooth University Community Development & Leadership Certificate CPD for community workers established 	<ul style="list-style-type: none"> 1367 children benefited from SICAP New breakfast and homework clubs Social Inclusion Disability Officer post re established 	<ul style="list-style-type: none"> 40 individuals progressed along education continuum Targeted support provided to Travellers, New Communities 83% at or below Leaving Certificate 	<ul style="list-style-type: none"> 808 individuals supported 179 progressed to self employment 24 progressed to employment Referral Protocol operational with DSP and LESN

SICAP Learning from 2015

Learning Points

- **Capability to meet targets through internal networks and existing referrals**
- **Opportunity to maximise the capacity of SICAP through inter agency cooperation**
- **Good working relationship between CKLP and LCDC**
- **Focused approach in disadvantaged areas encourages individuals and communities to participate**
- **Role of SICAP in filling gaps in service provision**

SICAP Learning from 2015

Learning Points

- **Development of referral protocols between SICAP and DSP and LESN**
- **Strategic actions play important role in inter agency work e.g. NRDF work with RDATE, SIDO, Integration Strategy, Youth Unemployment Steering Group, Employment Support Networking**
- **Recognition of the timeframe required to assist individuals to move from welfare to work (progression up to six months after education/employment supports)**

Issues for SICAP 2016

- Progression from needs analysis in disadvantaged areas to action and ongoing participation of local communities
- Development of PPN's and County Social Inclusion PPN
- Widening of supports for children from disadvantaged areas attending non DEIS schools
- Inter agency work to engage with most disadvantaged young unemployed
- Improved progression to accredited training
- Ongoing development of referral process between SICAP and DSP / LESN
- Inter agency work with employers to link unemployed to jobs coming on stream in County Kildare

SICAP 2016

Overall approach

- Continued focus on most disadvantaged areas
- Specific inter agency approach in most disadvantaged estates in Athy
- Increased focus on those most at risk: young unemployed under 18, lone parents, Travellers and Roma community
- Participation of disadvantaged groups in PPN's
- Progression into accredited education and training
- Progression from SICAP support into employment
- New social enterprises with inter agency support to create employment/work placements